



MDS Insurance Services, Inc.
Experience The Benefits



Minimum Creditable Coverage (MCC) Requirements

Mandates to be implemented by January 2009 and thereafter:

- Plans must cover preventative and primary care, emergency services, hospitalization benefits, ambulatory patient services and mental health services.
- **Prescription drug coverage will be required** – any groups that have No RX plans will have to change their plans for the January 1, 2009 requirement.
- Annual deductibles are capped at \$2,000 Individual / \$4,000 family. The plans must allow three preventative care visits for individuals, and six for families before the deductible applies.
- Out-of-pocket costs are capped – for in-network services at \$5,000 individual / \$10,000 family.
- Out-of-pocket maximums must include deductibles, co-insurance and any services with a \$100 or more co-payment.
- Any separate deductible for drug coverage is capped at \$250 individual / \$500 family.
- Plans cannot have either an annual or a per-sickness benefit maximum.
- An indemnity fee schedule of benefits is NOT allowed.

Excluded under its definition of “Minimum Creditable Coverage”:

- Qualified health savings account (HSA) plans – qualified high-deductible plans
- Young adult plans
- Medicare plans
- Student health plans offered through a college or university

NOTE: *The information contained in this notice is general in nature and is not offered as legal advice.*